

FutureShock Wrestling Promotions Ltd

Safeguarding Children and Young People Policy Statement

July 2020

The purpose and scope of this policy statement

The scope of this policy is covering children and young people (0-18yrs) who take part in a FutureShock Wrestling Promotions Ltd event. It should be noted that no-one under the age of 16 is permitted to work or volunteer with FutureShock. This policy also extends to the children and young people associated with adults who work with FutureShock.

The purpose of this policy statement is:

- to protect children and young people who access FutureShock Wrestling Promotions Ltd's services from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of FutureShock Wrestling Promotions Ltd including managers, directors, paid staff, volunteers, sessional workers, and students.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and young people in England. A summary of the key legislation is available from <http://nspcc.org.uk/learning>.

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents, including:

- Code of conduct for staff and volunteers
- Behaviour codes for trainees
- Safeguarding adults policy
- Concern reporting process

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children and young people is paramount in all the work we do and in all the decisions we take
- all children and young people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children and young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies including other schools and promotions is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated lead for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about safeguarding and good practice with young people and their families via posters, policy dissemination, group work where appropriate and one-to-one discussions
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a procedure to help us deal effectively with any bullying that does arise
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details

Nominated safeguarding lead

Steevi Pugh

Email: Steevi@FutureShockWrestling.co.uk

Deputy safeguarding leads

Sam Bailey

Email: Sam@FutureShockWrestling.co.uk

Damon Bradley

Email: Damon@FutureShockWrestling.co.uk

NSPCC Helpline 0808 800 5000

This policy statement came into force on 12th July 2020. We are committed to reviewing our policy and good practice annually. This policy statement and accompanying procedures were last reviewed on 12th July 2020.